



# ACTIVITY REPORT 2021

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## **1. MESSAGE FROM THE PRESIDENT**

This is the sixth “Activity Report” that has been prepared especially for the BFF Congress 2022. There has been a growth of popularity of football in Bhutan during the last few years for which the Bhutan Football Federation wishes to continue but this year due to the pandemic, football has nearly come to a standstill.

This report is prepared so that it would help us in looking back at the work done by the Federation for the year 2021 and reflecting on what we need to do further to improve. It is the work that has been laid out in our “Strategic Long-term Plan” to develop football in Bhutan.

The year 2021 has seen, in terms of development of the game a slow down trend. This can be mainly contributed to the pandemic where we experienced many lockdowns of almost two months and where most of the year, no activities were allowed to be carried out. Travelling outside was restricted, while anyone travelling into Bhutan were subjected to 14 days quarantine thereby deterring outside teams to travel into the country.

The Federation with its foreign Technical director has been initiating the coach licensing system whereby we can have our own coach educators in the future. This would help our federation sustain in producing our own coaches in the future. We have conducted the A license courses as well as coaches’ clinics to help strengthen our coach education.

BFF with support from the Dept of Youth & Sports, Ministry of Education was supposed to kickstart the high school competitions but unfortunately couldn’t due to the southern region restrictions. Instead, further consultations were held to prepare for the competition once it starts.

Most of the courses, workshops and meetings were held online due to the pandemic restrictions. Hopefully we see better days next year.

We have tried our best to complete as many activities as possible so that football remains active. I am pleased to say that we have completed 70% of all possible activities planned due to the hard work of the Executive Committee, the BFF Management and all the football stakeholders.

Thank you and Tashi Delek



Dasho Ugen Tsechup  
President

## **2. BFF CONGRESS 2021**

The 21st BFF Ordinary Congress which is also an elective ordinary congress was conducted at 11 am on 5<sup>th</sup> July 2021 at the M/s Singye Group of Companies conference hall in Thimphu.

The Statutory Audit Report and Activity Report 2020 were presented to the Congress by the General Secretary. This was reviewed and approved by the Congress. Further, the Audit Report for the FIFA Local Audit was presented to the Congress. After going through all the Audit Reports and with much deliberation, the Congress approved the Statutory Audit Report-2020. Further, the FIFA Local Audit Report-2020 was also approved. The Congress was informed that both the Audit for the FIFA accounts which was done by FIFA appointed Auditors and the AFC Audit which was done by AFC appointed Auditors could be done by virtual/online due to the pandemic. The Statutory Audit was done by M/s S. N Mukherjee, Chartered Accountants; Kolkata, India who were appointed by the management as approved by the Congress last year.



The Congress also approved the budget and activities for the year 2021 based on the budget and activities report which had been approved by the Executive Committee.

With the ex-club representative Ms Yiwong Pindarica leaving the Exco membership, the new elected club representative Mr Chencho Norbu took over from her on the 18<sup>th</sup> March 2021. He was welcomed by the President to the Exco and wished him all the best for his tenure at the BFF Exco.



### 3. FINANCE REPORT

BFF has its main source of income from the following: -

- FIFA
- AFC
- And other sources such as Japan Football grant, Royal Government and sponsors

Due to the pandemic the Sponsorship has been hard to come by as the companies in Bhutan have lost business. BFF sponsorship deal with Bank of Bhutan continued even though the pandemic restriction remained. Other sponsors namely Nivea, Bhutan Telecom and Druk Air still continue to support the federation also.

The FIFA Audit Report and the AFC Audit Report were both approved by the Congress. The Statutory Audit Report done by M/s Mukherji & Associates was also presented to the Congress and approved accordingly. Audit of AFC Account and the FIFA Accounts were done by their respective central audit. The Congress also approved any local audit firm to do the Statutory audits of BFF in the future.

JFA continues to support our boy's training centre program for which it has been doing for the past two decades.

In terms of Government support, the funds have been reduced to a bare minimum due to the covid situation and the federation has been using it as an additional fund for the boy's training centre.

Below is the Financial Position of BFF: -

#### BHUTAN FOOTBALL FEDERATION

<b><u>RECEIPT &amp; PAYMENT ACCOUNT</u></b>			
<b><u>For the year ended 31st December 2021</u></b>			
<b>Particulars</b>	<b>Sch,</b>	<b>As at 31.12.2021</b>	<b>As at 31.12.2020</b>
<b><u>RECEIPT</u></b>	<b>5</b>	<b>(Nu)</b>	<b>(Nu)</b>
Grants received		89,417,907.07	191,437,630.39
Interest income-Zimdra		3,000,000.00	0
Interest from Banks		2,267,332.76	1,829,654.26
Other receipts		77,445,116.25	60,447,154.46
<b>Total Income</b>		<b>172,130,356.08</b>	<b>253,714,439.11</b>
<b><u>PAYMENTS</u></b>			
Operational	6(A)	47,097,065.63	65,874,932.78
Infrastructure	6(B)	12,270,635.00	1,808,860.90
In country competition	6(C)	30,361,390.83	21,788,513.30
In country training & courses	6(D)	9,978,487.79	6,502,078.91
Other expenses	6(E)	17,581,548.00	22,366,431.84

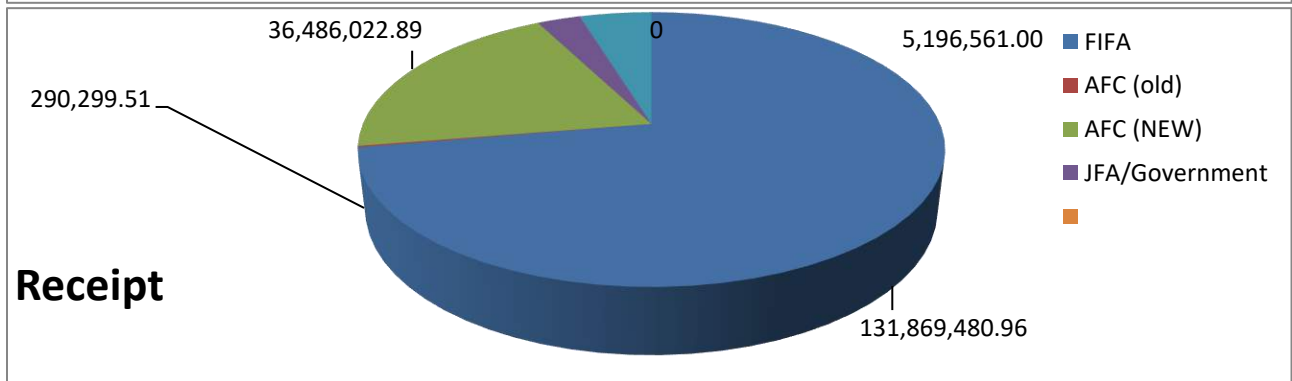
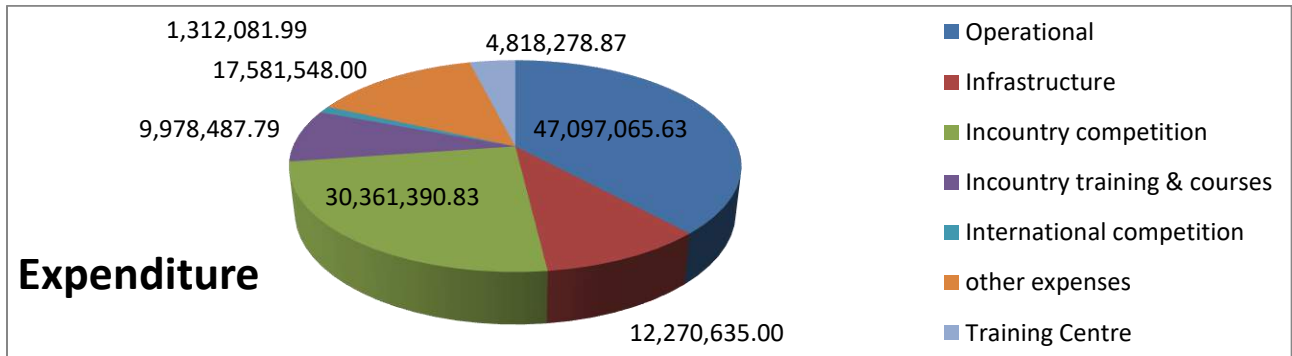
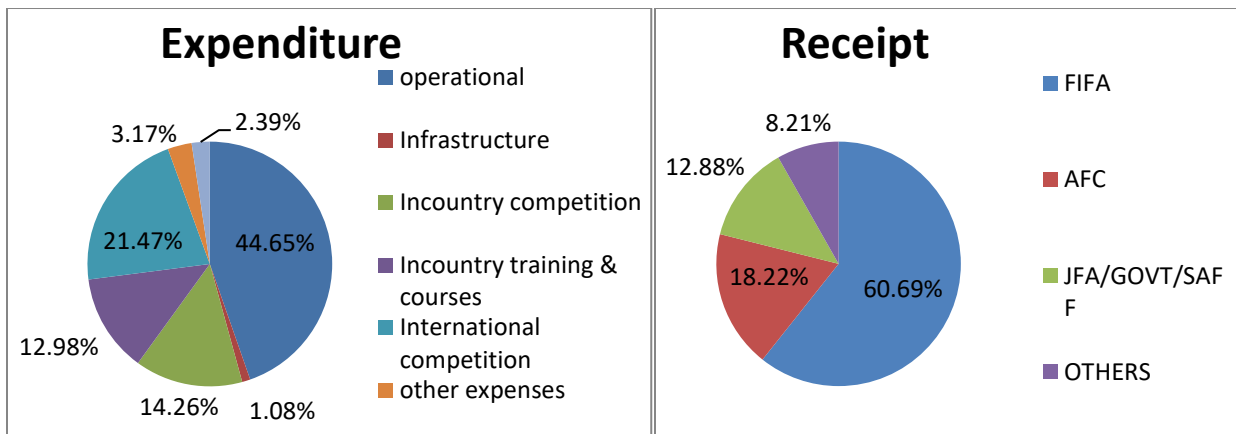
International competitions	6(F)	1,312,081.99	384,508.00
Training Centre	6(G)	4,818,278.87	2,299,257.52
<b>Total expenses</b>		<b>123,419,488.11</b>	<b>121,024,583.25</b>
<b>Excess of income over Expenditure &amp; before tax</b>		<b>48,710,867.97</b>	<b>132,689,855.86</b>
Add: Previous year Adjustments			
Less: Depreciation	3(A)	6,743,624.69	6,024,453.44
Tax-not applicable			
<b>Difference of income over Expenditure after Dep.</b>		<b>41,967,243.28</b>	<b>126,665,402.42</b>

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31<sup>ST</sup> DECEMBER 2019**

<b><u>ASSETS</u></b>	<b>Note No</b>	<b>As at 31.12.2021</b>	<b>As at 31.12.2020</b>
		<b>Nu</b>	<b>Nu</b>
<b>Non-Current Assets</b>			
Property, Plant & Equipment	3(A)	81,999,085.88	77,714,452.88
Less: dep		53,045,846.11	46,302,221.42
<b>Net Block</b>		<b>28,953,239.77</b>	<b>31,412,231.46</b>
FIFA Forward Project under implementation	3(B)	84,366,562.86	77,171,321.00
<b>Other Non-Current Assets</b>			
Investments	7	3,000,000.00	3,000,000.00
<b>Current Assets, Loans &amp; Advances</b>	2		
Loans and advances		3,368,324.86	1,770,952.00
TDS			63,780.00
Retention money			
Cash & Bank balances	4	332,427,162.63	281,751,177.55
<b>TOTAL</b>		<b>479,115,290.12</b>	<b>422,169,462.01</b>
<b><u>EQUITY &amp; LIABILITIES</u></b>			
General Fund	1	399,533,883.50	343,011,570.22
Capital Grant FIFA Forward		77,274,771.52	77,274,771.52
<b>Non Current Liabilities</b>			
Loan-secured and unsecured			
<b>Current Liabilities</b>			
TDS			
Retention money		795,123.73	359,045.10
Rebate & liquidation damages		1,511,511.37	1,511,511.37
<b>TOTAL</b>		<b>479,115,290.12</b>	<b>422,169,462.01</b>

**STATEMENT OF CHANGES IN GENERAL FUND**  
**Year ended 31<sup>st</sup> December 2021**

Statement of Changes in general fund	2021	2020
Balance as of 1 <sup>st</sup> Jan	343,011,570.22	202,078,653.26
Surplus/Deficit	41,967,243.28	126,665,402.42
FIFA Travel subsidy	14,602,000.00	
Retention money		14,181,574.54
Adjustment of OBA for previous year	16,850.00	
Adjustment of MBoB Opening balance		85,940.00
Adjustment of TDS	(63,780.00)	
	<b>399,533,833.50</b>	<b>343,011,570.22</b>
<b>Balance as at 31<sup>st</sup> Dec</b>	<b>399,533,833.50</b>	



**BHUTAN FOOTBALL FEDERATION**  
**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 2020**

(A) Cash Flow from Operating Activities		<b>Nu.</b>
Deficit as per statement of comprehensive Income		41,967,243.28
add: Depreciation		6,743,624.69
less: FIFA travel of earlier years		14,602,000.00
Add: Adjustment of OBA of previous year		
Less-Purchase of fixed assets		(4,284,633.00)
less: Increase in CWIP-FIFA Forward Project		(7,195,241.86)
Less: Adjustment of TDS		(63,780.00)
Add: Adjustment of OBA opening balance		16,850.00
Increase/decrease in other current Assets		(15,335,92.86)
Increase/(decrease) in other current liabilities		423,514.83
<b>Net inflow of cash</b>		<b>50,675,985.08</b>
Opening Cash and Bank Balances		281,751,177.55
Closing bank and Cash balances		332,427,162.63
<b>Increase/ (decrease) in cash flow</b>		<b>50,675,985.08</b>

**4. BFF AND THE BHUTAN OLYMPIC COMMITTEE (BOC)**

*4.1 BOC Congress*

The Bhutan Olympic Committee held its Elective Congress virtually due to the pandemic on the 21<sup>st</sup> May 2021. The only agenda was the BOC elections. The BFF President was elected unopposed as the vice President of the BOC.

*4.2 BOC Activities/ Budget to BFF*

*4.2.1 Budget*

The total amount of Nu 1.6 m was approved for the BFF activities from the BOC budget of 2020/2021. The reduction of the budget was due to the pandemic. The budget was used for supporting the Boys training centre.

*4.2.2 Olympic Day Celebration*

The 10<sup>th</sup> Olympic Day celebration was held on the 4<sup>th</sup> September 2021 at Byishong Central School, Gasas district. Football was a part of the celebration which was approved by the BOC.



## **5 BFF AND THE DISTRICT FOOTBALL ASSOCIATIONS (DFA)**

As of now BFF has all the 20 districts affiliated to it. A focal person was to be assigned for each district but as of now only 18 districts have been given focal person, who works closely with the District Sports Association (DSA) in regards to all football activities in that district.

BFF has been in the last few years have been supporting the District Football Associations in whatever way possible. BFF supports funds to the districts to organize grass root courses and different types of festival such as AFC Grass root day, BFF Grass root day and Women day festivals. BFF's focal person in each district helps to coordinate all activities that the district football associations require such as coaches courses, referee courses etc. Further support is given in terms of equipment for regional football competitions such as football, bibs etc.

## **6. NATIONAL TEAM COACHES**

Coaches are an important part of developing football in the country. BFF has been investing on improving and developing its coaches. Due to the lack of experienced and well-educated coaches nationally, BFF has looked to hire international coaches for improving its national teams. A new coach from JFA arrived to take over the BFF Training Centre.



With no foreign coach for the national team, the Executive Committee agreed to keep the local coach Mr Pema as the Head coach of the men national team for a further one year. He will look after the men national team till BFF hires a new foreign coach..

## **7. COMPETITIONS**

Competitions are the main back bone of the development of football in the country. Various competitions are organized in order to keep the teams/clubs active and regularly playing the game. Due to the importance of competition, FIFA has mandated that we have the following competitions in order to qualify for its annual grant: -

1. National league for both men and women. (10 teams and to run for 6 months minimum)
2. Domestic League structure for its youth (2 age category with 10 teams and run for 6 months)
3. National teams (senior for both men and women) international friend lies of minimum 4 games each.
4. National teams (for both boys and girls) international friend lies of minimum 4 games each.

This year due to the pandemic, FIFA relaxed the rules governed for its release of funds. Therefore, BFF organized competitions where ever and whenever possible. While some competitions had to be postponed or cancelled due to the lockdowns, others had to be due to government Covid 19 regulations.

### ***7.1 Men competitions***

#### ***a. BOB National League***

Bhutan Football Federation conducted the Bank of Bhutan (BOB) National League, 2021 from 22 May to 2<sup>nd</sup> October 2021 on a home and away basis. This is the biggest national competition organized by the federation. A total of 10 registered Clubs took part in this tournament. This competition usually includes the five best teams from the Thimphu Pepsi Super League 2020 along with the top five clubs of the 2020 BOB National league but due to covid situation, the super league was cancelled and we went straight into the BOB Premier League. This competition was conducted at the following venues: - Thimphu at the Changlimithang National stadium, Punakha at the UA Ground and Paro at the Paro FC Wochu Ground.

The competition kicked off with the first game played between Thimphu FC vs Gomo FC at the Chalimithang National Stadium ground on the 22 May 2022. The opening of the competition was graced by the CEO of the Bank of Bhutan. In the opening game, Thimphu FC FC beat Gomo FC 7-0. All the games had been live streamed so that fans all over the world would be able to watch the games live. The competition concluded on 2<sup>nd</sup> October 2021 with the last league match day played between Thimphu City FC versus Paro FC at Paro FC ground. The final league game was a drawn game 1-1. However due to two points difference in the final points table, Paro FC were

declared as the Bank of Bhutan National League champion of 2021 whereas Thimphu FC was the first Runner up, while Transport United FC came in Third.

The President of the BFF was the chief guest for this closing ceremony. Some delegates/officials from Bank of Bhutan were also present at the prize distribution ceremony where trophies, medals and cash prizes were given to the winning teams. The prizes were as follows: -Nu.2,000,000/-(Two Million) to the Champion club, Nu.800, 000/-(eight lakhs) to the 1<sup>st</sup> Runners up club and Nu.500, 000/-(Five Hundred thousand) to the 2<sup>nd</sup> Runners up club.

The winner Paro FC will be playing the AFC Cup qualifying rounds next year (2022).



Paro FC-Winners



Thimphu City FC-Runner up



Transport United FC-2<sup>ND</sup> Runners Up

**b. District Leagues**

The system of having district leagues started from last year (2019). BFF is encouraging districts to have their own leagues in order to encourage more football players, as well as to make districts football more active. Each district league must have a minimum of 10 teams participating.

This year three districts participated in their own leagues. The winners were then promoted to the Bhutan Super League. The participation was less due to the pandemic as all southern districts were under lockdown.

- *Thimphu District league*

Bhutan Football Federation conducted the Thimphu League, 2020 from 15 March 2021 – 1 April 2021 on league cum Knockout basis. A total of 11 (eleven) Thimphu based registered Clubs took part in this tournament. The tournament was conducted at the Changlimithang National stadium and the Chanjiji Training ground. The tournament concluded on 1 April 2021, with the final match between Druk Lhayul FC team vs. Phuensum FC team. Druk Lhayul FC were declared the winners while Phuensum FC was the Runner up. Only one team will join the Bhutan Super League from Thimphu District League.



The Champion club Druk Lhayul FC were awarded with cash of Nu 100,000/ and while the runner up was Phuensum FC with Nu 50,000/ along with trophies and medals.



Mr. Pema Dorji, Executive Committee member BFF was the chief guest and he awarded the trophies, medals and cash prizes to the two finalist teams.

- *Gelephu District league*

The Gelephu District League was organized by the Gelsar FC at the gELEPHU ground with financial support from the BFF. This year saw the winners from Tali B FC while Gelsar FC were the runners up. The winners were awarded a cash prize of Nu 25,000 while the runners up took a cash prize of Nu 10,000. The competition had to be stopped for some time due to nationwide lock down.



- *Paro District*

The Paro District League was organized by the Paro FC at the Paro FC Ground with financial support from the BFF from the 20<sup>th</sup> March-2<sup>nd</sup> May 2021. A total of 15 clubs took part in this competition. This year saw the winners from Rinpung FC while Taxi United FC was the runners

up. The winners were awarded a cash prize of Nu 100,000 while the runner up took a cash prize of Nu 50,000.



- *Punakha District League*

The Punakha district league kicked off on the dated 06/04/21 and ended on dated 21<sup>st</sup> April 2021. Eight(8) clubs took part in the league.

The finalist of Punakha district league 2021 was played between Gomo FC and Rebel FC. Gomo FC were declared the winner after a 3-0 win in the finals.



The champion club was awarded with cash of Nu 80,000/ and runner up with Nu 40,000 along with trophies and medals. The finals were graced by the Principal, Ugyen Academy, Punakha.

### *c. Futsal*

Futsal has picked up in popularity over the years though BFF does not have a proper futsal ground as yet. This year the BFF organized two competitions namely the Thimphu Open Futsal Competition and the annual Club Futsal league.

- *BFF Open Futsal Championship 2021*

The BFF Open Futsal Championship 2021 was played on 13<sup>th</sup> to 29<sup>th</sup> September 2021. A total of 20 teams participated in this competition. A total of 47 matches were played on a league and knockout system. The finalist for the championship was played between Tyros FC and Nuchu FC. The winner prize was Nu 50,000 while the losing cheque was Nu 30,000. Other prizes such as fair play, MVP was also given.



- *Futsal National Club Championship*

The Futsal National Championship from the 12 November -27 November 2021. The opening game was between taken FC and Sunrise FC. The Chief Guest was the national team director Mr Jigme Norbu. In total 12 premier clubs participated in this competition.

In the finals on 27 November 2021 Thimphu FC defeated KC FC to take the winners cheque of Nu 80,000 while KC FC took Nu 50,000. The chief guest for the finals was Ugyen Dorji, BFF Head of Amateur Football.



- Women open Futsal Championship



The Women Open Futsal Championship was initiated to get more girls/women into football. A total of 10 teams participated in this competition. The competition was played on a league format with the top two teams entering the finals.



In the finals, Bakhas Girls defeated Wanakha WFC and took home the prize of Nu 30,000. The final chief guest was Mr Jigme Norbu, the BFF Director of National Team.

## **8. Veteran Championship**

Bhutan Football Federation conducted the Open Veteran Championship, 2020 from 29 October to 6 December, 2020 on a league cum knockout basis. A total of 14 (fourteen) teams took part in this tournament. The championship was conducted at Changlimithang National Stadium. The tournament concluded on 6th December, 2020 with the final match played between Zimdra FC vs. Team Happy FC. The champion of the competition was Zimdra FC and the runners-up were the Team Happy FC with a score line of 12-1.



The Technical Director of BFF, Mr Vincent was the chief guest and awarded the trophies, medals and cash prizes to the winning teams. The cash prize of Nu.50, 000/-(Fifty thousand) was awarded to the Champion team while Nu.20, 000/-(Twenty thousand) was awarded to the runner up team.



## 9. Women Competition

### 9.1 *Kelme Women National League*

Kelme-Bhutan Women's National League was started on 9 October 2021 and ended on 28 November 2021. The league was sponsored by Kelme- Bhutan Sports Center. The opening match



was played between Sunrise Women's FC and Mandala Women's FC. The two teams were the champion and runners-up of Thimphu District League 2021 respectively.

The six clubs were provided with the team subsidies of Nu. 150,000/- and travel grant of Nu 30,000.

The final match was graced by DASHO DZONGDA of Punakha, DASHO PRINCIPAL of Ugyen Academy, General Secretary of Bhutan Football Federation, proprietor of Kelme-Bhutan, and Mr. Chencho Norbu, Executive member of BFF. The final match was played in Ugyen Academy Ground between Sunrise Women's FC and Ugyen Academy Women's FC. With a score of 2-1, the winner for the Women's National League 2021 was Sunrise Women's FC. The champion took home trophies, medals, and cash prizes amounting to Nu.500, 000/-. Similarly, the runners-up club was awarded the trophy, medals, and a cash prize of Nu.300, 000/-.



## 9.2 Thimphu Women league

The Thimphu Women League was played from the 13-29 May 2021. In all 6 teams took part in the competition. The opening of the competition was graced by the General Secretary BFF.



The games were played on a single round league format and in the final game the top two leading points teams met. Sunrise FC beat Mandala FC with a score line of 3-0 and took home the winner's trophy and a cash prize of Nu 100,000. The Runners Up was Mandala FC, who took home a cash prize of Nu 50,000.

## **10. Clubs**

BFF has been supporting all the clubs with subsidies so that the clubs can compete in the leagues. This year BFF has been able to support the clubs with a subsidy for their manager and marketing officer's salary. This would help the clubs in fulfilling the criteria of having a full-time manager and a marketing officer to try and get sponsors for the clubs by raising funds. BFF with the support from AFC, has also given courses for the clubs in terms of marketing, Media and security. This is in line with AFC guidelines for a club licensing policy.

The clubs registered with the federation have all been included in the club licensing mandated by AFC. Support in terms of courses and seminars were imparted to the club representatives. This has made clubs more aware of the structure and regulations for forming a professionalized club.

In order that the clubs maintain its grassroots and youth program, BFF has given the clubs a grant of Nu 20,000 each to clubs who organize itself in having grassroots and youth team training programs.

### *10.1 Club international competition*

Thimphu FC was the National league Champion for the year 2020 and therefore qualified to play the AFC Cup 2021. This year due to the Covid problem, the AFC Cup was played at a centralized location.

Thimphu FC played AFC Cup qualifiers at Maldives and played against Club Eagles the 2<sup>nd</sup> ranked club from the Maldives on 28<sup>th</sup> October 2021. Thimphu City FC lost 2-0 and that ended their run at the AFC Cup 2021.



BFF supports the club financially of Nu 300,000 as a subsidy for the club to take part in the AFC Cup.

## **11. GRASS ROOT FOOTBALL**

Grass root football has been the important aspect of football development in Bhutan. BFF Management has been directed by the BFF Congress and the BFF Executive Committee to move towards further development of grass root and youth football in the country.

BFF organizes grass root football on a weekly basis, monthly basis and half yearly basis. This is different to the grass root program such as the BFF Grass root day, the AFC Grass root day and the AFC Woman day. This year BFF organized the grass root festival for beginners and mothers so that the mothers will also get involved in the festival. Grass root coaches or BFF Focal person have been the main point for which all the football activities in the district revolve around. The coaches meet half yearly to discuss the programs that they have conducted as well as share their views on the football activities that have been carried out during the year.

Various Grass root programs done weekly, monthly in the districts by our focal person are shown below: -



### *11.1 Grassroot Football Schools*

This promotional program was initiated in schools across the country in collaboration with the ministry of Education. The main objectives of this program was to promote football in schools, assist in the holistic development of children through football and increase the number of participants at the grassroots level.

BFF provided footballs and grassroots courses to the School Sport Instructors who were involved in the program. In total BFF engaged 166 schools across all the districts with more than 20,000 children involved in this program.



### *11.2 Advance Grassroot Football Program*

Grassroot youth program till 2019 was focused on promotion of the game. That is to say that participation was more important than the quality of the game. Children were encouraged to play and quantity of the children was treated as a success to the program. With now more children playing the game, the quality of the training needed to be upgraded. Advance Grassroot program is a player development program. The program aimed to train the youth players after the grassroots stage to serve as a feeder to the academies for the national teams. Since the patterns of the settlement differed, two development plans were initiated-the advance grassroots Football School and the Urban Football Program.



There were 11 schools and 3 urban centre selected for this program. More than 600 children were involved in this program

### 11.3 2<sup>nd</sup> BFF Grass root Conference

The 2<sup>nd</sup> BFF Grassroot Conference was held at the Tashi Yoedling Hotel, Thimphu from the 6<sup>th</sup>-8<sup>th</sup> July 2021. The opening of the conference was graced by the Technical Director of BFF Mr Dorji Khandu.

The main aim of this conference was to bring together all the BFF focal coaches/ grassroot coaches for a midterm review. A total of 12 coaches attended this conference.

The coaches had to make their half yearly work presentation and this was reviewed by all the coaches. Further, the coaches were briefed on the new trends of coaching as well as the new Laws of the Game regulations.

The coaches shared their ideas and experiences during this conference so that they can further improve the grassroots football program.



#### 11.4 2<sup>nd</sup> Grassroot Leadership seminar

The 2<sup>nd</sup> grassroots leadership program was held at the Tashi Yoedling Hotel, Thimphu on the 9<sup>th</sup> July 2021.

This grassroots leadership seminar aimed at the grassroots leaders across the country. Schools, Clubs and District Sports Associations were invited to this seminar. This seminar targeted leaders involved in clubs, school football and other stakeholders to encourage them to become grassroots football leaders. Experts from JFA, FIFA and local clubs were invited as guest speakers during the seminar to share their experiences in promoting grassroots football.

In total, 25 participants took part in this seminar.



### 11.5 Football for Monks

Football for monks' program was aimed at two monk institution namely the Tago Dorden Tashithang Buddhist University and the Dodeydrak Buddhist Institution. They were invited to organize football competitions amongst themselves.

The main objective is to encouraged and support football among the monks while promoting healthy lifestyle, mental fitness and team spirit. Monks have always loved playing football and BFF would like to see them taking part in football activities.



### 11.6 Summer Football Coaching Camps

In order to keep children engaged during the summer break, BFF organized the summer coaching camps. The camps were from 18<sup>th</sup> July-31<sup>st</sup> July 2021. It was organized in 5 districts where covid restrictions were relaxed.

Coaches from the BFF focal person and other voluntary coaches were involved in this camp.



A total of 700 children were involved in these camps.

### 11.7 *Football for Beginners*

This is an introductory and promotional program aimed at children between the ages of 4-5 years. It is to encourage the kids to enjoy playing the game. Therefore, fun games and kicking the ball around with friends were encouraged.

13 districts were involved in this program which was held between 2<sup>nd</sup> September-31<sup>st</sup> October 2021.



### 11.8 *Mini Dragon League*

The Mini Dragon League was initiated for the first time at Thimphu coinciding with the birth anniversary of His Majesty the Fourth King (11<sup>th</sup> Nov). This league was started to give the football academic clubs an opportunity to have some competition to the kids that have been training under their guidance.

The program had 4 age categories for both girls and boys. In all, a total of 9 academies ( 5 club academies and 4 private academics) participated in this league. A total of 500 girls and boys took part.

This league allows the children to show case their talent and to see where they stand amongst their same group. Further, this league gave the BFF the platform to select the children for advance grassroots coaching course to be future national team players.



The League is completed on 15 May 2022 end in 2022 due to the frequent lockdowns in the capital.

## 12. DEVELOPMENT

### 12.1 COURSES

In order that coaches upgrade their knowledge, BFF organized the following courses: -

#### A. *BFF C Certificate Course*



The Bhutan Football Federation's C Diploma Coaching Course was held in Haa from 17<sup>th</sup> – 28<sup>th</sup> November 2021. The opening ceremony of the course was graced by Dasho Purba Wangdi, the Dzongrab of Haa Dzongkhag. He expressed his appreciation to Bhutan Football Federation for bringing the course to Haa Dzongkhag. He encouraged the participants to make the most of the instructors from BFF to learn and develop as a coach to help the children in their schools and promote and develop the game in the country.

The course was instructed by local instructors from Technical Department of Bhutan Football Federation, Mr. Kinley Dorji and Mr. Ugyen Dorji. The course was conducted for the current and past Men's National Team and Club players. The main objective of the course was to create a pathway for the football players to coaching career and provide basic football training experience to become a coach. 24 players participated in the course.

The 12 days course ended with a theory and two practical assessments on 29<sup>th</sup> November.

Guest speakers include the Bhutan Anti-Doping Head Mr Nima Gyeltshen, Mr Jattu Head of Media BFF and Puspatal, Technical Director Paro FC.

On line sessions were held due to the lockdown.

### *B. AFC A Diploma Course*

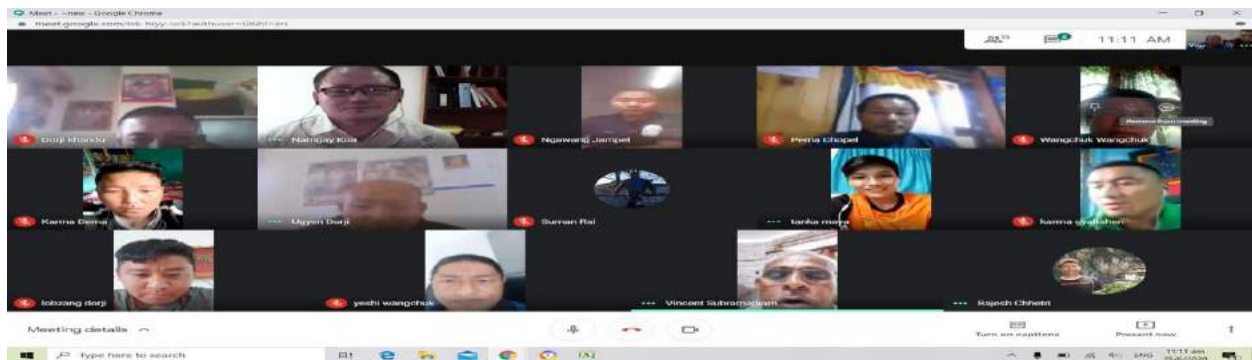
The AFC A Diploma course was scheduled as follows: -

Module 1 and Module 2- 24<sup>th</sup> March-29<sup>th</sup> March 2020

Module 3- 26<sup>th</sup> Feb-28<sup>th</sup> Feb 2021

Module 4- 1stMarch-6thMarch 2021.

The AFC A Diploma had 20 participants attending it. Due to the pandemic the module 1 and 2 could only be completed on time. The 3<sup>rd</sup> and 4<sup>th</sup> module were completed in 2021. The course was organized by BFF with the technical approval and funds from AFC. The course director was our Technical Director with the support from the Head of the coach education.





### *C. BFF Coaches Clinic Circle*

The Technical department of the BFF organized this course for the Coaches of the BFF. 20 coaches attend the course which was conducted at the BFF Head Office, Chanjiji. from the 6-7 October 2021. The course was to improve and develop the understanding required to teach football to children, youth and semiprofessional players.

The clinic will consist of theory and practical sessions. It will also look at the latest trend of coaching, analyze and share ideas to develop the game from the grassroot and youth level.

### *D. BFF-AFC B Diploma course*

The BFF-AFC B Diploma Coaching Course was held from 4<sup>th</sup> -24<sup>th</sup> December 2021. The opening ceremony of the course was graced by the presence of Mr. Ugyen Wangchuk, the General Secretary of Bhutan Football Federation.



The course was led by Mr. Kinley Dorji, the Head of Coach Education Division under the guidance of Mr. Vincent Subramaniam, Technical Director of BFF and assistance from other tutors. The course was conducted exclusively for the coaches who already had a minimum of C coaching license in coaching. The main objective of the course was to increase the number of B License coaches in the country for the development of the game.



The course was attended by 28 participants from the BFF coaches, Club coaches and the School Sports Instructors.

E. *BFF C CERTIFICATE COURSE-  
HAA*



The C License course was conducted at Haa from the 7-18 April 2021. The course was conducted for coaches from Thimphu and Haa. A total of 20 participants attended the course.

The opening of the course was graced by the General Secretary of the HAA Sports Association. During the course, instructors from the Safe guarding, fitness and sports medicine gave lectures to the participants also.

The course ended on 18 April 2021 with the Deputy District Administrator being the chief guest to give away the certificates to the participants.

### 12.2 District Football Coordination Meeting-Paro

The BFF held a district coordinator meeting at the Penchu Boutique Hotel-Paro from the 10-11<sup>th</sup> April 2021. The focus of the meeting was to see the way forward on football organization at the district level. A total of 15DC attended the course.

The course objective was to inform the coordinators on the BFF Competitions, BFF Club license, Media & marketing matter, Online registration and the Laws of the Game.



### 12.3 Club Licensing Workshop-Thimphu

The annual club licensing workshop was held at the Hotel Riverside, Thimphu on the 15<sup>th</sup> March 2021. A total of 25 participants took part.

The workshop updated the club members involved with the club licensing procedures and any new update required by AFC.

### 12.4 TMS, DTMS and FIFA Connect workshop

For the upcoming High School Championship and Thimphu Women's league, competition department conducted the one-day online registration and domestic transfer workshop with the Thimphu based Higher Secondary School and Thimphu Women's League on 26<sup>th</sup> April, 2021. Our main aim with this workshop is to register all the Higher Secondary School and Thimphu Women's

League players into the system, it also to get an easy access for information for every club that are registered under BFF, information on players details, transfers of players through online portal which will give a clear transparency for every during the transfers and registration.

The other main aim is to protect the minors, training compensation and solidarity contribution for the clubs registered. With the help of this online portal the clubs will also have easy access towards every detail of players and documents.

Competition department aims to cover all the Dzongkhag and within the year 2021 every registration and transfers will be done through online.

The workshop was successfully ended with all the 33 clubs already registered into the system



### **13. GRASS ROOT COACHING COURSES**

#### **A. BUMTHANG**

The Bhutan Football Federation's Grassroots Course and festival in Bumthang was held from 15<sup>th</sup> to 19<sup>th</sup> March 2021. The opening ceremony of the course was graced by Mr. Jurmey Thinley, the General Secretary of Bumthang Sports Association. The General Secretary thanked Bhutan Football Federation for bringing the course to Bumthang. He also encouraged the participants to make the most of the instructors from BFF to learn and develop as a coach to help the children in their schools.



The course was instructed by local instructors from Technical Department of Bhutan Football Federation, Mr. Kinley Dorji (Instructor), Mr. Galey Zangpo (Instructor) and Mr. Tandin Dorji (Asst. Instructor). The course was conducted exclusively for the female School Sports Instructors (SSIs) from schools in different parts of the country for the 'Grassroots for Schools' program next year. The main objective of the course is to groom the School Sports Instructors as football coaches to provide basic football training experience for the children in the schools across the country. 28 School Sports Instructors (SSIs) from 11 districts and 4 volunteers from Bumthang participated in the course.

The five days course ended with a grand festival at the Ugyen Wangchuk Artificial Turf on 19<sup>th</sup> March.

### *B. HAA DISTRICT*

The Bhutan Football Federation's Grassroots Course and festival in Haa was held from 10<sup>th</sup>– 14<sup>th</sup> November 2021. The opening ceremony of the course was graced by Dasho Phurba Wangdi, Dzongrab of Haa Dzongkhag. Dasho expressed his appreciation to Bhutan Football Federation for bringing the course to Haa Dzongkhag. He encouraged the participants to make the most out of the instructors from BFF to learn and develop as a coach to help the children in their schools and promote and develop the game in the country.



The course was instructed by local instructors from Technical Department of Bhutan Football Federation, Mr. Kinley Dorji and Mr. Ugyen Dorji. The course was conducted exclusively for the female School Sports Instructors (SSIs) from schools in different parts of the country for the 'Grassroots for Schools' program next year. The main objective of the course is to groom the School Sports Instructors as football coaches to provide basic football training experience for the

children in the schools across the country. 35 School Sports Instructors (SSIs) from about 9 districts took part in the program.

The five days course ended with a grand festival in Haa Artificial Turf on 14<sup>th</sup> November. Currently, there are 629 certified Grassroots Coaches in the country.

### C. TRASHIGANG



The Bhutan Football Federation’s Grassroots Course and Festival in Rangjung, Trashigang was held from 15<sup>th</sup> to 19<sup>th</sup> March 2021. The opening ceremony of the course was graced by the presence of Khenpo Thinley of Rangjung Woeseling Monastery accompany by Mr. Phurba the community head, school Principal of Rangjung LSS Mr Nima and the Sport Secretary of Rangjung woeseling monastery Lopen Karma. Khenpo Thinley thanked Bhutan Football Federation for bringing the course to Rangjung. He also encouraged the participants to make the most of the instructors from BFF to learn and develop as a coach to help the children in their schools when they go back to their respective school.

The course was instructed by local instructors from Technical Department of Bhutan Football Federation, Mr. Ugyen Dorji (Instructor), Mr. Thukten Wangchuk (Instructor) and Mr. Lhendup Dorji (Instructor). The course was conducted for School Sports Instructors (SSIs) from four eastern region, Lhuntse, Trashiyangtse, Mongar and Trashigang for the ‘Grassroots for Schools’ program 2021. The main objective of the course is to groom the School Sports Instructors as football coaches to provide basic football training experience for the children in the schools across the country. 35 School Sports Instructors (SSIs) from four districts in the course.

The five days course ended with a grand festival in Rangjung Central School Ground on 19<sup>th</sup> March. This marked the 27<sup>th</sup> Grassroots Course and Festival conducted in the country.

## 14. REFEREE

### A. *Referee development Program.-Thimphu*

As referee plays an important part in the development of the standard of football, BFF held courses in order that the standard of refereeing is maintained. Introduction Referees Development Course was conducted at Thimphu on 1<sup>st</sup> Dec-3<sup>rd</sup> Dec 2021 as part of the BFF's commitment to developing referees. Participants from the following districts attended the event: Punakha, Wangdue, Paro, Trongsa, Sarpang and Thimphu.



The Changlimithang ground was the venue for practical training sessions. Classroom sessions were conducted at the Hotel Tashi Yoedling conference hall. It was well equipped with a multimedia projector, white screen, whiteboard, tables, and chairs. Field of play and field equipment was in place. Other equipment like Bibs, balls, bottled water, and markers/cones were made available for all training sessions.

Technical objectives of the event was to give the basic refereeing course to aspiring referees of the region, to improve participants' overall knowledge and interpretation of the Laws of the Game, Offside (presentation and also in the practical training session), Teamwork (in the practical training sessions) and to conduct Practical games.

This event highlighted the active involvement of the participants in fitness training and practical sessions, This being first-ever exposure, some of the participants were not prepared to take the load of fitness & practical training. Participants were impressed to improve their fitness if they further aspire to go up the refereeing ladder. Most of them being young and enthusiastic will improve with time.





*B. Pre-season Refresher Course, Thimphu*

Pre-season refresher course was conducted at Tashi Youdling hotel in Thimphu from the 10<sup>th</sup>-12<sup>th</sup> May 2022. As part of the BFF's commitment to develop referees and prepare for the upcoming Thimphu Women's League and Bhutan Primer League for 3 days. Participants are FIFA referees, FIFA assistant referees and National referees of BFF.



The instructor for the course were Ugyen Dorji, Manager/Local Instructor -BFF Referees Phurpa Wangchuk (Local Fitness Instructor)

The Changlimithang stadium, Thimphu was the venue for practical training sessions. Classroom sessions were conducted at Tashi Youdling hotel conference hall. It was well equipped with a multimedia projector, white screen, whiteboard, tables and chairs. Field of play and field equipment were in place. Other equipment like Bibs, balls, bottled water and markers/cones were made available for all training sessions.

The closing ceremony was graced by Mr. Chencho Norbu, Ex-co member BFF.

The technical objectives were to give a update on the Laws of the game for 2020-2021, to identify fouls and look at different misconducts by discussing the latest video clips. It was also to improve participants' overall knowledge and interpretation of the Laws of the Game, Drill, signals,

positioning and movement for referees and assistant referees., Offside (presentation and also in practical training session) and Teamwork (in practical training session)

The seminar was attended by 18 referees from Thimphu and Paro.

### ***C. Kelme Bhutan Women's League Preparatory Course, Thimphu***

Introduction Referees Development Course was conducted at Thimphu from the 7-8<sup>th</sup> October 2021 as part of the BFF's commitment to developing referees. Participants from the following districts attended the event: Paro, Trongsa and Thimphu.

The instructors were local instructors namely Ugyen Dorji and Phurpa Wangchuk. The other local instructors also help in preparing for the sessions.



The Changlimithang ground was the venue for practical training sessions. Classroom sessions were conducted at the Hotel Tashi Yoedling conference hall. It was well equipped with a multimedia projector, white screen, whiteboard, tables, and chairs. Field of play and field equipment was in place. Other equipment like Bibs, balls, bottled water, and markers/cones were made available for all training sessions.

The technical objectives of the event

- To give the basic refereeing course to aspiring referees of the region
- To improve participants' overall knowledge and interpretation of the Laws of the Game
- Offside (presentation and also in the practical training session).
- Teamwork (in the practical training sessions)
- Practical games were conducted

This event highlighted the active involvement of the participants in fitness training and practical sessions, this being first-ever exposure, some of the participants were not prepared to take the load of fitness & practical training. Participants were impressed to improve their fitness if they further aspire to go up the refereeing ladder. Most of them being young and enthusiastic will improve with time.



#### **D. Other Referee news.**

BFF Referees & Assistant FIFA badge awarding ceremony at Changjiji, on the 21<sup>st</sup> February 2022.

Coinciding with the 42nd Birth Anniversary of His Majesty King Jigme Khesar Namgyel Wangchuck, the Bhutan Football Federation organized the FIFA Referee Badge Award Ceremony for the FIFA referees and assistant referees as follows:

**1. FIFA male referee**

Pema Tshewang

Virendra Rai

**3. FIFA male assistant referee**

Phurpa Wangchuk

Pema Pema

Tshering Phuntsho

Passang Passang

**2. FIFA Female Referee**

Choki Om

**4. FIFA female assistant referee**

Tshering Choden



**15. TRAINING CENTRE**

BFF has the two training centres for developing elite youth football. The training Centre at Chanjiji, Thimphu is for the boy’s national team and the other training centre is at Sheteykhari, Geleghu which is for the Girls national team.

*Boys Training Centre*



The training centre for Boys' at Chanjiji, Thimphu has the U -15 and the U-17 age group (Total of 60 youth players). The boys are being trained mainly for the AFC U-15 and U-18 competitions. The training centre is being partly supported by the JFA and partly by FIFA. This has helped the youth football standard improve over the last few years.



The U-15 youth boys' team plays in the U-15 club championship while the U-17 youth boys' team were to play at the Bhutan Pepsi Super league competition. Since the U-17 boys were unable to play the BPL competition, they were hired out to BPL Clubs. This would give them vital competitions and experiences for their training towards the future AFC Competitions.

### *Girls Training centre*

For the Girls training Centre, there are 20 girls U -14, 20 girls U-16 and 20 girls U-18 including some senior girls training in the centre.



For the girls age group teams, they play the women national league and their school competitions only, other than that they play only international friendlies in order to prepare for the international competitions.

The youth players in these two academies are being selected during the regional competitions held during the winter session. A group of selectors from the BFF does the scouting of the players from these national age group competitions.

## 16. INTERNATIONAL COMPETITIONS

### 16.1 *Girls SAFF U-19 Competition*



The SAFF U-19 competition was held in Dhaka, Bangladesh from the 11<sup>th</sup>-19<sup>th</sup> December 2021. 5 countries namely Bhutan, India, Sri Lanka, Nepal and Bangladesh participated. The eventual winner was India who beat Bangladesh in the Finals.

Bhutan managed to win one game ( vs Sri Lanka) only out of the four games they played. It was a learning experience for the girls and hopefully they will come back stronger.

The team was invited by H.E. the Ambassador of Bhutan to Bangladesh to dinner at the Royal Bhutanese Embassy. Gifts were also given by H.E to the players and coaches.

## 17. OTHER EVENTS

### 17.1 AFC Woman Day 2021

The AFC woman day as usual was celebrated on the 8<sup>th</sup> March 2021. The celebration could be held only in certain districts (with football festivals for the girls and a woman football game between two local teams) due to the pandemic. Only 4 districts out of the 20 districts could hold this celebration. AFC supported the day with T-shirts while BFF gave out refreshments to all the participants. The chief guests in the different districts which could be held were usually the district Magistrate or the district judges.



### 17.2 BFF Grass root day 2021

The BFF Grass root day is celebrated all over the country on the 11<sup>th</sup> November coinciding with the birth anniversary of our 4<sup>th</sup> Druk Gyalpo. This year, the grassroot day was celebrated by launching the Mini Dragon League for Thimphu and Paro football academies competition for the very first time. The BFF Grassroot Day was celebrated in 10 districts with over 800 participants.





### 17.3 AFC Grass root Day

The AFC Grassroot Day was celebrated on the 15<sup>th</sup> May 2021. The Celebration was done in six districts as most of the districts were under strict covid restrictions. A total of 835 participants were

involved in this program. Further, Clubs were given grants to initiate the grass root program within their own clubs.



#### 17.4 BFF ESPORTS

The competition was held from the 7<sup>th</sup> December- 17<sup>th</sup> December 2021. The competition saw about 24 participants for the senior level while 6 for the junior level.



The winner for the senior level was Mr Tobden Wangchuk who took home a cash prize of Nu 50,000 while the Runner Up Mr. Namkthye Tobgyel took home a cash prize of Nu 20,000.



In the Junior level, Mr Kuendral Dradul was the winner and he took home a cash prize of Nu 5000 while the runner up Mr Rigzin C Nima took home a cash prize of Nu 3000.



17.5 Social Responsibility Programme with Nazhoen Lamtoen on 1<sup>st</sup> April 2020 – 31<sup>st</sup> August 2021.

**Nazhoen Lamtoen** is a civil society organization supporting the children and youth in conflict with law. BFF with the partnership with Nazhoen Lamtoen will try to help the youth who are in difficult circumstance by ~~doing~~ and creating awareness through football by initiating football program to secure future career plan options.

The country has many vibrant other governments and provide institution to provide services to many situations for the youth, but what about the after-care services soon after their post released from Youth Development Rehabilitation Centre (YDRC) and other similar services. The studies have shown many children and youth eventually repeat the cycle and land up in square one, mainly due to lack of after care services. **Nazhoen Lamtoen** challenges this kind of situation to break the cycle, through providing after care services through many life skills training to reintegrate these lost children and youth back into society as productive citizen.

Bhutan Football Federation has embarked on a very important mission in 2020 to bring change for those youths and adults conflicted with Law. Youth in Bhutan are increasing subjected to abuse, neglect, and marginalized due to the lack of a social protection services for youth and adults who been convicted with the law. As a result, majority of the released youths and adult's repeat-offender come back to the correctional facility carrying more sentences. Till date there are more than 200 people including both men and women who are victims of conflict of law and social stigma, and few homeless.

Focuses on three critical areas;

- Adults and youth in conflict with law, post release after services.
- Adults and youth in different circumstances
- Parents program, educating and imparting good parenting skills.

The program period started from the month of February 2020 till August 2021 with the total number of participants = 150 (children and youth) and their age range is 11 years old to 27 years old.



## 17.6 *Safeguarding Advocacy program*

The head of safeguarding division, Mr. Phuntsho Wangdi and Ms. Cheki Wangmo, safeguarding officer has been advocating safeguarding through presenting them in every program as follow:

- MC Meeting for BOB Bhutan Premier League 2021 (12<sup>th</sup> May, 2021 at Riverside Hotel, Thimphu)
- MC Meeting for Kelme Women’s National Championship 2021 (26<sup>th</sup> September, 2021 in Changjiji, Thimphu)
- Kelme Women’s National Championship (9<sup>th</sup> October – 9<sup>th</sup> November, 2021 in Thimphu, Paro and Punakha)
- BFF C license Coaching ( 18 November, 2021 in Haa District)
- BFF Referee Coaching (1<sup>st</sup> December, 2021 in Changlimithang Stadium, Thimphu)
- BFF Baby League (11 November, 2021 in Changlimithang Stadium, Thimphu)
- BFF-AFC B Diploma Coaching Course (4 December, 2021 in Changlimithang Stadium, Thimphu)
- SAFF U19 (6<sup>th</sup> December, 2021 in Changlimithang Stadium, Thimphu)
- Training workshop for SSI (10 December, 2021 in DYS, Thimphu)



*Safeguarding workshop*



### 17.7 10<sup>th</sup> anniversary of the Royal Wedding

The BFF celebrated the 10<sup>th</sup> Royal Wedding Anniversary with a Grassroot program and a football exhibition match between PM XI and Football President XI on the 13<sup>th</sup> October 2021.



Further, BFF donated Nu 15 lakhs for Her Majesty’s Fund- “Ability Bhutan Society”. The Chairman of the Ability Bhutan Society, Mr Karma Tshering received the cheque from the BFF President on behalf of his organization.



### *17.8 FIFA Global Summit-The Future of Football*

The BFF President and the General Secretary attended the online seminar on the FIFA Global Summit-the future of football on the 20<sup>th</sup> December 2021. The summit was mainly focused on the discussion of having a bi-yearly FIFA World Cup.



## **18. INFRASTRUCTURE DEVELOPMENT**

The Bhutan Football Federation has been over the last few years trying to improve the infrastructure within football development. With the FIFA Forward 1.0- infrastructure. BFF has been able to construct more playing fields.

### *18.1 BFF Girls Training Centre-Natural Ground*

The FIFA project to maintain the existing natural ground in the Girls Training Centre was completed. Proper drainage system and maintenance of the existing ground had to be done so that the ground could be leveled and that there would be less stagnation of water on the playing field.



### *18.2 Chalimithang LED Flood lights*

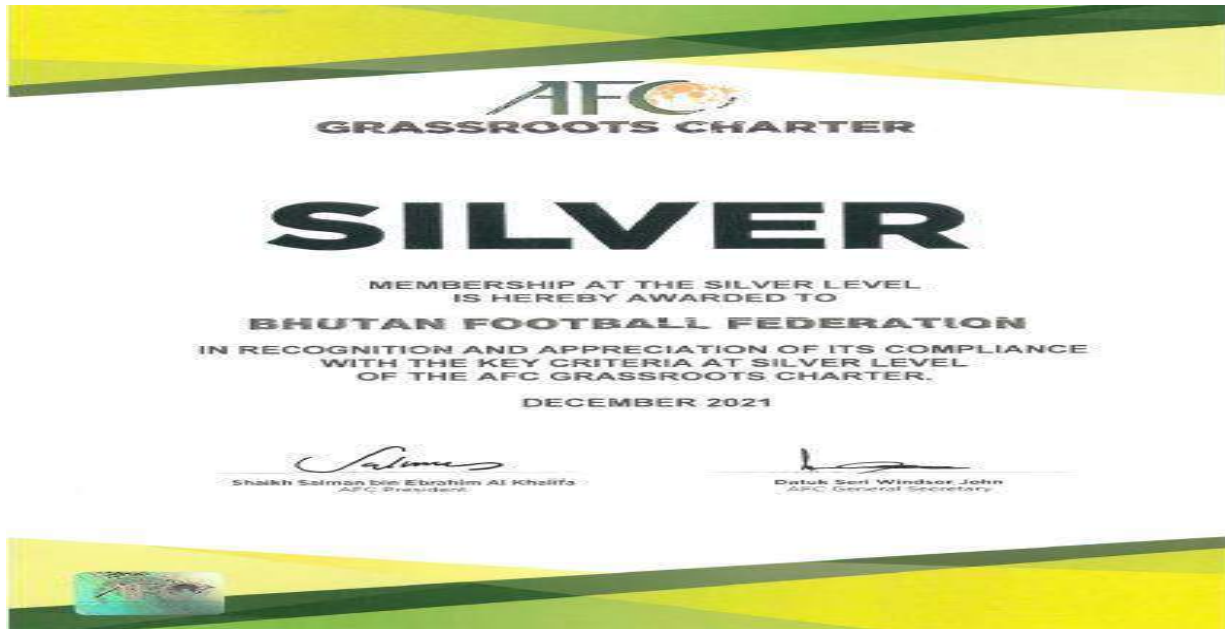
The Federation installed new LED Flood lights for the Chalimithang National Stadium. The lights lux had to be up graded from the existing 750 lux to 1200 lux as required by FIFA to host any international competition. Further, the lights were changed from the normal floodlights to LED ones so that the consumption of power and cost would decrease. This project was funded through the AFC FAP 2020.



## 19. PERPECTIVE

### 19.1 AFC GRASSROOT CHARTER SILVER MEMBERSHIP

On the 20 December 2021, BFF was awarded the AFC Grassroot charter silver membership. This was an up gradation from the bronze membership we received earlier. This membership is awarded to a MA who have fulfilled certain criteria required by the AFC Charter. The selection of the membership is done by a AFC Grassroot Panel/expert.



### 19.2 BFF GRASSROOT AWARDS

The BFF Grassroot awards were initiated to reward schools, clubs and individuals who have contributed during the year for promoting/ developing grassroot football in the country. The winners were selected from the nominations received from the various stakeholders. Certificates and gifts were awarded to the winners of various categories such as:-

1. Grassroot Football Club of the year 2021-Paro FC
2. Grassroot Football School of the year 2021-Bjimithang PS
3. Grassroot Coach of the year-Tenzin Chozin , Thimphu FC
4. Grassroot Football leader of the year 2021- Mr Tshering Lhendup, Bjimithang PS
5. Grassroot Football Volunteer of the year 2021-Ugyen Dorji

The award ceremony was done at the Chalimithang National Stadium during the BFF Grassroot day ( 11<sup>th</sup> Nov 2021). The award was given by Mr Chencho Norbu, Exco member of the BFF.



### 19.3 DONATIONS AND SPONSORSHIPS

The Bhutan Football federation felt the need to help the community in general due to pandemic of the Covid 19. With the support from FIFA, funds had been used to support these causes.

#### 19.3.1 HM Kidu Covid 19 Relief Funds

A sum of USD 71,500 was contributed to the HM Kidu fund. This fund would be used for supporting Covid 19 activities and is being directly supervised by His Majesty. The fund was handed over to the Dasho Zimpon of the HM Secretariat on March 21<sup>st</sup> 2021. Along with the cash contribution, BFF also donated 2000 pieces of KN95 face mask.



### *19.3.2 Donation to Dessups*

The BFF in its social responsibility program donated Nu 800,000 worth of water, juice and jams to dessups from Gelephu, Phuentsholing, S/Jongkhar and Thimphu. This donation was done during the lock down periods where the dessups were involved with the lockdown duties.



### *19.3.3 Donation to Ministry of Health*

The Bhutan Football Federation donated 50,000 pieces of PPE gown to the Ministry of Health on the 8 Feb 2021 at the Minister of Health Office. This was in line with the shortages of health equipment that the government was facing during the covid period. The President of BFF handed over the PPE gown to the Minister for Health.



#### *19.3.4. Covid support to staff, referees, security and clubs*

The federation supported its staff by giving financial support of Nu 1,665,000 due to the increase of cost and inflation. Support was given to referees to a sum of Nu 260,00. This was due to the referees being out of work as all competitions were stopped due to covid protocols of the government. Support was also extended to the security people in terms of water and juice to a sum of Nu 623,000.

The premier league clubs were severely affected due to its owners mostly being in tourism business. Therefore, BFF gave the clubs a sum of Nu 500,000 each to help them sustain for the year. Women clubs that were established were also given support. A total of Nu 6,000,000 was funded by BFF. In order that club can sustain themselves in the future, BFF funded premier clubs that had their own grounds to be made into Artificial turfs (either small or big ground or both). The federation supported Thimphu City FC with a grant for a small ground and Paro FC with a small & a big Ground) A sum of Nu 2,000,000 was given for the small ground while a sum of Nu 3,500,000 was given for the big ground.

#### *19.3.5 High School Competition*

The BFF with the support from the ministry of Education signed a Memorandum of Understanding to kick start a high school competition. The MOU was signed at the Druk Hotel, Thimphu on 9<sup>th</sup> April 2021.



The Minister for Education graced the occasion along with the Education officials. A total of more than 70 high schools are expected to join this competition. This competition was initiated to improve the standard of football in schools as well as to start a SAFF High School competition in the future.

### 19.3.6. *Renewal of BOB Sponsorship*

The Bank of Bhutan and the BFF renewed its sponsorship deal. The CEO of the BOB committed his bank's support to football and hoped that the relationship continues further.



A new deal covering a further 3 years from 2021-2023 was made for a sponsorship deal of Nu 30 lakhs per year. This deal was for the BOB Premier League competition.

### 19.3.7 *Sponsorship of BFF Super Cup-Woezer Events*

A MOU was signed between the CEO of Woezer Events and the General Secretary of BFF for the sponsorship and support of the BFF Super Cup from 2021-2023. Woezer Events committed to sponsor a sum of Nu 10 lakhs per year for the competition.

